

Dear Scott, Dan and Barry:

We are grieved but agree that the paths you have chosen make it impossible for you to continue on our board and we accept your resignation with regret. It is no longer possible to reach agreement or profitable to rehash the many things we see differently. We differ greatly with Dan's view of our final meeting and with some of the things Scott asserts in his resignation but are content to leave those matters unresolved lest attempts to reach agreement cause further injury. Suffice it to say, we believe your concerns on all three major points are adequately and increasingly addressed.

Your motives are not in question and we do not doubt your love for our pastor or this church. We do trust that your promise of silence and not further dissonance in what we disagree about will prevent wider disclosure of our disappointment with your participation on our board. As discussed and agreed upon during our retreat in Oak Brook, we will not hesitate to protect any member of the church who is recruited to a negative view of this ministry by opinion that does not reflect Elder consensus.

Let's do our best to focus on the best days of ministry we shared together with gratitude and pray for self control so that innocent people are not injured by any pride or defensiveness between good men who simply see things differently.

We wish you every grace in Christ and pray for your peace,

The Elders of Harvest Bible Chapel